



**CODE  
OF CONDUCT FOR  
SERVICE PROVIDERS**

**ATARFIL GROUP**

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# 1

## ATARFIL Group

is a multinational manufacturer of plastic geomembranes produced with polyolefins (high-density polyethylene HDPE, linear low-density polyethylene LLDPE, very low density polyethylene VLDPE and polypropylene PP) **for use in Safe Containment applications to ensure Environmental protection**, committed to

maintaining best practices, encouraging sustainable development and promoting respect in areas such as ethics and integrity, working conditions and human rights, the environment, confidentiality and anti-corruption. Thus, we expect the organisations which form part of our value chain to comply with this commitment.

At ATARFIL, our providers play a key role in the achievement of our goals, as collaborative work is what ensures our final clients receive a comprehensive service of excellence.

This Code aims to establish ethical approaches to be undertaken by providers from ATARFIL, as well as subcontractors. At ATARFIL we expect all our providers to adhere to the highest ethical standards when undertaking their commercial activities with our company. In the case of subcontracting by the supplier, this one shall be responsible for ensuring that its contractors carry out their activities in the same way, complying with all the principles set out in this document.

This Code of Conduct for Service Providers at ATARFIL is part of our aim to create positive changes in our working environment. Therefore, by way of this Code we demonstrate our commitment to integrity in commercial relationships and reinforce our objective of making a contribution to economic, social and environmental development in the communities within which we operate.

We believe that sustainable development and value generation for society can only be achieved with sustainable businesses. We therefore not only follow the principles of this Code but also believe in them, which is why we have made them requirements for our providers.

The Code of Conduct for Service Providers at ATARFIL forms part of our Corporate Responsibility and Sustainability strategy, as we believe that encouraging the involvement of all of the groups with which we interact will enable us to promote important actions towards the sustainability of our business, our communities, our company, and our planet.

We encourage all of our providers to adopt the following measures and are confident that they will add value to them over time. We also invite them to extend these same criteria to the parties with whom they have commercial and contractual relations, especially providers, service providers and subcontractors, with the aim of having a positive and proactive influence on the production chain.

The company is fully committed to supporting the achievement of the Sustainable Development Goals approved in 2015 by the United Nations, and has taken these goals into consideration in the design of its Commitment to Sustainability for 2030, in order to ensure that the company's priorities and actions contribute significantly to the achievement of the SDGs.

## 2 | Human rights and labour standards

All Providers shall respect the principles of the Universal Declaration of Human Rights and the conventions that develop it, in addition to the recommendations of the International Labour Organisation with regard to the rights of workers while undertaking their activities. In particular, the provider must promote and respect, among others, the following principles:

- Inform workers of the occupational hazards identified during the course of their work and to use all necessary PPE.
- Be aware of and commit to comply with current legislation as regards occupational risk prevention.
- Take reasonable measures and make efforts in good faith to avoid instances of human rights abuse or human rights-related illegalities.
- Integrate equal opportunity and non-discrimination criteria, making selection, promotion, access to training and any other people management practice based on both professional merit and objective assignments.
- Prohibit all types of discrimination associated with ethnic or cultural origin, sex, gender identity, sexual orientation, disability, nationality, religion, age, social origin or ideology, among others.
- Prohibit the use of child labour, complying with all international, national and local laws, regulations and declarations regarding the minimum working age. The Contractor will also prohibit the use of forced or compulsory labour of any kind.
- Respect freedom of association and the right to collective bargaining.
- Provide safe and hygienic working conditions and comply with applicable occupational risk prevention regulations.
- Pay decent wages with respect to that which has been legally established as a minimum wage.
- Not allow excessive working hours and encourage work-life balance.
- Not subject employees to any kind of physical or verbal abuse or any other form of intimidation.
- Prevent harsh or inhumane treatment in employment practices.
- Comply with the provisions of Regulation (EU) 679/16 on the Protection of Personal Data or any other current legal regulations on data protection that may be applicable to the location at which the provider undertakes its activities.



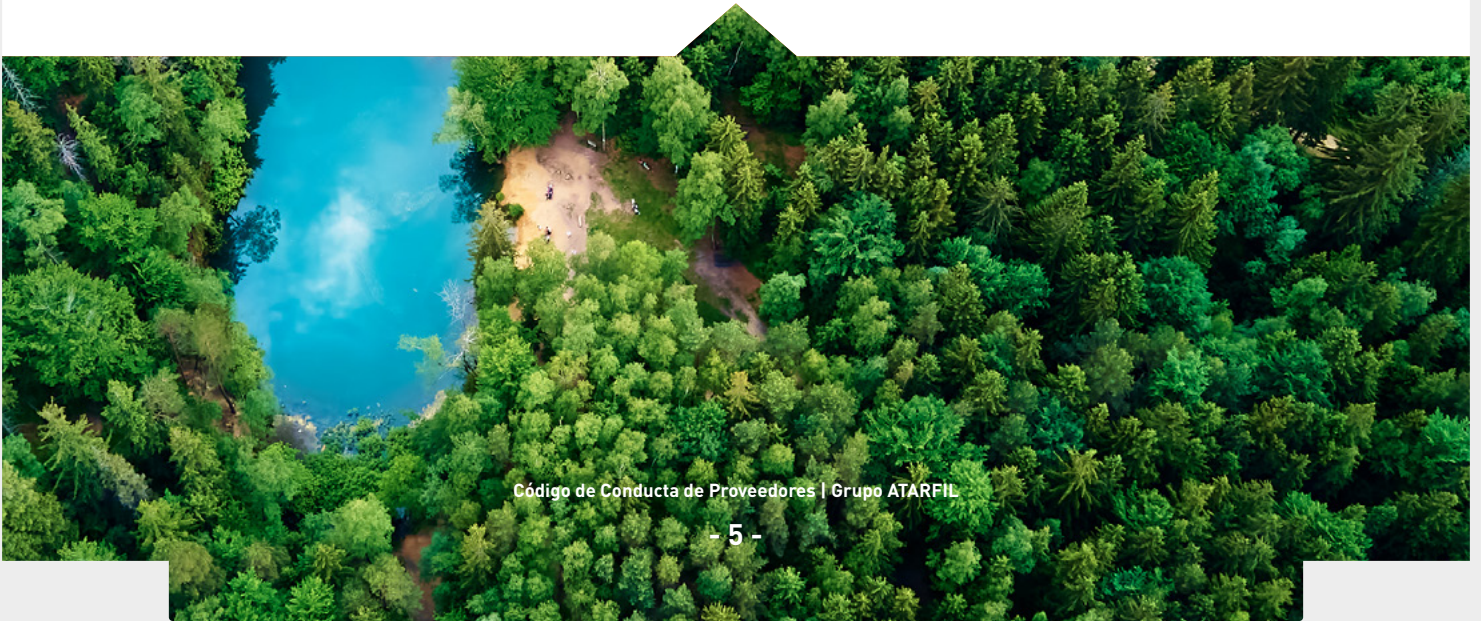


# 3 | Environment

ATARFIL plays a key role in developing a sustainable environment. The requirements included in our *Environmental Statement for providers and contractors are therefore included here.*

## Provider and Subcontractor requirements.

- Be aware of and commit to comply with current legislation as regards the Environment.
- Reduce any environmental impact associated with the activity undertaken, where possible.
- Any accidental dumping that may occur shall be removed, and in no case may anything be disposed of via the installation sewage system.
- Ensure no waste is disposed of via burning while undertaking work. Similarly, the Provider will avoid all waste disposal onto the ground and into drainage systems and collectors, in addition to the abandonment of any type of materials or waste.
- The burning of any type of waste is strictly prohibited on site.
- Any waste or residual materials generated as a result of the work undertaken by the Provider should be removed by the Provider as soon as possible or, if this is not possible, check with the person who has contracted him/her for proper waste management.
- The abandonment or dumping of hazardous waste such as oils, acids, solvents, batteries or emissions of polluting compounds such as CFC's (aerosols) into the atmosphere is expressly prohibited.
- Any dangerous waste produced, under normal conditions or accidentally, should be collected, stored and managed in accordance with the applicable law, and the Provider will be responsible for any costs incurred as a result of their management.
- Any situation deemed an environmental risk must be communicated to the Environmental Officer at ATARFIL.
- The Contractor undertakes to ensure that all personnel made available to ATARFIL are registered with social security, that all material used complies with the corresponding quality regulations, and that all equipment is in good condition and has passed the corresponding service checks.



## 4 | Anti-corruption

- Promote transparency whilst undertaking their activity.
- Not engage in any form of corruption, including extortion and bribery.
- Be up to date with the payment of the different taxes established by law.
- Comply with auditing and accounting obligations in accordance with applicable legislation.
- Comply with legislation on the prevention of money laundering.
- Implement control measures for the prevention of crime within the entity.
- Respect the principles of confidentiality regarding the information to which they have access as a result of their relationship with ATARFIL in the undertaking of their professional activity.

## 5 | Compliance with current legislation

ATARFIL's Provider must comply with the applicable legislation of the countries in which it operates, avoiding any conduct that, even if it does not violate the law, could damage ATARFIL's reputation and lead to adverse conse-

quences for either the company or its environment. When faced with conflicting requirements, the Provider must seek alternatives that facilitate the respect of internationally recognised human rights.



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